



Equality, Diversity & Inclusivity Monitoring Form

CONFIDENTIAL

For equal opportunities purposes Fidra collects information about the people who apply for jobs at the charity. The organisation needs your help and co-operation to enable it to do this, recognising that filling in this form is voluntary.

If you choose to complete this form, the information provided will be treated in the strictest confidence. The form will be separated from your application and used by HR to collect data for equality, diversity and inclusivity monitoring *only*.

If you have any questions, contact Catherine Amis catherine.amis@fidra.org.uk

This is an editable PDF, please ensure you submit your saved copy along with your job application form, according to the procedure set out in the application package. It is advisable to complete the form on Adobe (free version): <https://get.adobe.com/uk/reader/>

What position are you applying for?

Where did you see the job advertised?

Gender

- Male
- Female
- Intersex
- Non-binary
- Prefer not to say
- Other

If you chose 'other' and wish to elaborate, you may provide details:

Age

- 16-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65+
- Prefer not to say



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Ethnicity

What is your ethnicity? Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive to belong. Please tick the appropriate box.

- White Scottish
- White British
- Gypsy / Traveller
- Polish
- Roma
- Show-man / Show-woman
- Other White ethnic group (see section below to provide details)
- Indian, Scottish Indian or British Indian
- Pakistani, Scottish Pakistani or British Pakistani
- Bangladeshi, Scottish Bangladeshi or British Bangladesh
- Chinese, Scottish Chinese or British Chinese
- Other Asian ethnic group (see section below to provide details)
- Black Scottish
- Black British
- Other Black ethnic group (see section below to provide details)
- African, African Scottish, African British
- Other African ethnic group (see section below to provide details)
- Caribbean, Caribbean Scottish, Caribbean British
- Other Caribbean ethnic group (see section below to provide details)
- Mixed or multiple ethnic group (see section below to provide details)
- Arab, Scottish Arab or British Arab
- Any other ethnic group not captured (for example Sikh, Jewish). See section below to provide details
- Prefer not to say

If you chose "Other" for any ethnic group above, you may provide details to capture your ethnicity:

Disability

Do you consider yourself to have a disability or health condition?

NB: this question is for monitoring purposes only. There will be an opportunity to speak to HR about any special provisions required prior to or during the interview.

- Yes
- No
- Prefer not to say



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Sexual Orientation

- Straight / heterosexual
- Gay or Lesbian
- Bisexual
- Undecided
- Prefer not to say
- Other

If you prefer to use your own identity, you may use the space to capture your sexual orientation:

Religion / Beliefs

- No religion or belief
- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Pagan
- Sikh
- Prefer not to say
- Other (see section below to provide details)

If you chose other religion, belief or specific denomination, you may use the space to capture your religion / beliefs: